

## **Policy On Internal Audit**

We at Hetero believe that internal audit as one of the important tool for monitoring the performance of

- Hetero's administration and functions in accordance with established policies, systems & regulations.
- The policy applies, but is not limited, to all processes of Hetero.
- Internal audit is periodic, systematic, transparent, independent & documented
- Internal audit team is authorized to have full, free and unrestricted access to information including records, computer files, property and personnel of Hetero
- Internal audit team shall appraise the relevance, reliability and integrity of management, business systems, social and operating records and reports
- Hetero shall periodically review and improve the above internal audit policy & system to ensure its continual suitability and would also ensure that it is understood and implemented at all levels of the organization.
- Hetero shall monitor and measure the process against the requirement and take actions to continually improve the system.

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