



# HETERO

## Anti-bribery and Corruption Policy

We at Hetero Shall adopt anti bribing and anti corruption policy, by adhering to the following

- No employee of the organisations shall give / receive bribe in cash or kind for accomplishment of any organisations related activity.
- No employee of the organisations shall engage him in the corruption activities related to the organisations.
- If any employee is found violating this policy, he/she shall be subjected to disciplinary hearing and appropriate actions would be taken which could include termination of service as per progressive disciplinary matrix.
- Awareness on Anti Bribery Corruption policy is promoted in all employees including contract employees during induction trainings and other forums.
- Establish the process necessary to deliver the results in accordance with the requirements and implement the process to ensure anti bribery and corruption.
- Monitor and measure the process against the requirement and take actions to continually improve the system.

Sd/-

**Dr. Vamsi Krishna Bandi**  
Managing Director

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