



HETERO

Policy Against Child Labour and Young Workers

We at Hetero do not engage any child Labour/young worker, who is less than 18 years of age in our organisations for any of the activities.

- Child labourers are neither engaged nor supported.
- All Interested parties of Hetero are communicated on the requirements of policy against Child Labour through trainings and other communication channels.
- Establish the process necessary to deliver the results in accordance with the requirements and implement the process to ensure non-engagement of child labour.
- Remediation measures and support is given in case any child Labour/young worker is found.
- Expects our business partners and associates to have and uphold similar standards and abide by country-governing laws in countries wherein they operate. If violation of these Principles become known to Hetero and not be remediated, Hetero will take serious action, including discontinuation of business relationship

Sd/-

Dr. Vamsi Krishna Bandi

Managing Director

01 Jan 2018